

RIVIERA UTILITIES

POSITION DESCRIPTION

VEGETATION MANAGEMENT GROUND WORKER

JOB TITLE: Vegetation Management Ground Worker **DIVISION:** Eastern & Western

REPORTS TO: Lead Tree Worker or
Lead Equipment Operator **DEPARTMENT:** Vegetation Management

EFFECTIVE DATE: September 5, 2013

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this job and are not to be interpreted as being all-inclusive. The employee may be assigned other duties that are not specifically included.

SUMMARY

This is an entry level position responsible for clearing right-of-ways of trees and brush near energized or de-energized overhead electric transmission and distribution powerlines. The position works under the direct and regular supervision of the Lead Tree Worker or the Lead Equipment Operator. The primary responsibilities for this position include: the use and maintenance of hand tools to cut underbrush; driving and operating a chip truck, skid steer or other equipment used to clear the right-of-way; hauling and feeding brush, limbs, trees, etc. into a chipper.

Essential Duties and Responsibilities:

1. Clear distribution and transmission line right-of-ways of trees and brush while the lines are either energized or de-energized.
2. Use a chain saw, ax, bush hook, pruners, pole saw, leaf rake, pitch fork, hand saw and other tools to cut trees, limbs and underbrush around electric power lines.
3. Sharpen chain saw with hand file and perform field repairs.
4. Drive and operate a chip truck and pull the chipper or trailer (with other equipment). Drive and operate a skid steer or other equipment which may be used for clearing right-of-ways.
5. Operate a chipper to chip-up trees, limbs and brush.
6. Load and haul tree trunks, limbs, and underbrush onto trailers for disposal.
7. Occasionally apply approved herbicides, in the correct amount, for vegetation management.
8. Operate power or backpack spray equipment used for spraying approved herbicides for vegetation management.
9. Communicates freely with immediate supervisor to ensure full understanding of the scope and hazards associated with the given task.
10. Wear all safety equipment required on the job site.
11. Attends and participates in safety meetings.

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12. Participates in tailgate sessions by offering ideas before beginning the job.
13. Reports all accidents to the Lead Tree Worker or Lead Equipment Operator.
14. Informs Lead Tree Worker or Lead Equipment Operator of any repairs necessary to vehicles and work equipment such as chain saws, ropes and harness.
15. Assist other departments as requested or required.

Knowledge, Skills and Abilities:

1. Knowledge of Riviera's policies, procedures, practices, services, and organizational structure.
2. Skill in hand-eye coordination with dexterity and ability to operate tools and equipment.
3. Skill in using a chain saw, pruner, hand saw, tree saw, ax, bush hook or other line clearing tools.
4. Ability to exercise initiative, judgment and knowledge of Riviera Utilities practices, policies and organization.
5. Ability to listen and convey information between coworkers, customers, the public, and other Riviera employees.
6. Ability to read, understand and interpret oral and written instructions, work assignments, and safety rules from Supervisor and follow through to completion.
7. Ability to communicate in a positive and courteous manner with coworkers, customers, and the general public.
8. Ability to speak English clearly.
9. Ability to drive and operate a chip truck, chipper, skid steer, or other equipment used clearing the right-of-way.
10. Ability to properly maintain all tools, trucks, machines and other work equipment with which you work.
11. Ability to display careful attention to detail, agreeable acceptance and prompt execution of all work assignments.
12. Ability to add, subtract, multiply and divide all units of measure including practical applications of fractions, percentages, ratios and proportions.
13. Ability to make decisions which may have direct bearing on safety. Also includes the ability to make decisions which affect the aesthetic qualities of private property and yet maintain standards of the company.
14. Ability to exercise initiative, judgment, and reasoning while performing duties.
15. Ability to have regular and predictable work attendance.

Work Environment/Physical Demands:

Work outside in a variety of weather conditions without effective protection from weather. A job is considered "outside" if the worker spends approximately 75% or more of the time outside.

Lifting 100 pounds maximum with frequent lifting and/or carrying of objects weighing up to 50 pounds. Walking and standing are required constantly, as well as driving a number of different vehicles, with both standard and automatic transmissions. Stooping, climbing, kneeling, crouching, crawling, reaching, handling, feeling, hearing, seeing, balancing.

Possible frequent after-hours trouble calls to restore power outages and problems. Possibility of working continuous and lengthy hours with minimal rest. In many situations, the individual will be exposed to the definite risk of bodily injury.

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Minimum Qualifications:

High School diploma or equivalent. Previous experience in a similar position will be considered, but is not essential.

If 21 years of age or older, applicant must obtain a valid Commercial Driver's License (CDL) within 1 year after the date of hiring. If less than 21 years of age, applicant must have a valid driver's license and, within 1 year after becoming 21 years of age, applicant must obtain a valid CDL.

Certificate of completion for **each** of the following within the first year:

- Electrical Hazards Awareness Program
- CPR/First Aid training